

## The New Unemployables



By Aaron M. Renn

Job creation is up. That's the good news. The bad news is that the associated decline in the unemployment rate has been driven more by people dropping out of the labor force than by those finding work. There are still millions of long-term unemployed people, and the disability rolls, partially seen as a form of shadow unemployment, have also soared. In the meantime, many employers say they can't find qualified workers or that there are skill shortages.

This puzzling disconnect -- workers can't find jobs while jobs can't be filled -- has been attributed to many factors, such as mismatches between skills or geography. But while those may account for part of the problem, the issue is more fundamental -- one of baseline unemployability.

I grew up in a rural southern Indiana community. It was no Mayberry-like idyll, but you really could leave your doors unlocked and the keys in your car. The boys in high school did carry on, and yes, people were sometimes killed in drunk driving accidents. But things like hard drugs were nonexistent. They simply couldn't be obtained there.

Today southern Indiana is making national headlines for its drug-related HIV epidemic. The rural county where I grew up had 35 meth lab busts in 2013 alone. You can't leave your doors unlocked anymore. Drugs, crime and other social ills long associated with the inner city have now migrated to this rural area and many other similar places around America.

This might seem surprising given that some population-wide social indicators, such as teenage pregnancy rates, have been showing improvement nationally. But that's only part of the picture. As scholars as ideologically diverse as Charles Murray and Robert Putnam have documented, there has been a significant degradation in the recent past in social conditions in communities outside of the upper middle class.

From my own observations, one cause is the intergenerational decline of social capital. We can certainly see this in the areas of divorce and the rise of out-of-wedlock births since the late 1960s. The first generation experiencing these had robust family and social structures to sustain them when splitting up or having a child outside of marriage. Fast-forward to today, and this social capital has badly deteriorated. After multiple generations of single parenthood, even grandparents no longer have the financial or personal capacity to be as supportive as they would have been decades ago.

Many other factors have been at work too, such as the rise of at-home meth manufacturing and the growth of drug distribution networks, along with painful changes in the industrial economy.

We can see the impact of these trends across the job market. My father, who retired a few years ago as a quarry superintendent, told me of the difficulty he had had hiring and keeping employees. This was at a firm that, while not glamorous, paid some of the best full-time wages in the area -- wages that came with full benefits plus profit-sharing. Yet the overwhelming majority of applicants weren't considered viable enough to even interview. Of those

he did hire, a third failed to last even six months, with many being fired early in the probationary period.

This had nothing to do with job availability or wages and everything to do with the basics, such as having a high school diploma and reliably coming to work every day. This goes beyond hard and soft skills to baseline employability.

While certainly the good old days of plentiful high-paid jobs at the auto plant are gone, it's still possible to build a life in America if you graduate from high school, stay away from drugs and crime, wait until you're married to have children, and show up to work every day. But if you slip on one of these points, say by dropping out of school, you are put into a deficit in life from which you may find it difficult to recover. Sadly this has affected a lot of people, who are now in a very difficult place.

To be clear, there are many who suffer from a bona fide skill deficit or geographic mismatch, especially older industrial workers who long ago demonstrated

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# California Sub-Bid Request Ads



**BROSAMER & WALL, INC.**

An Equal Opportunity Employer  
is requesting quotations from all qualified  
DBE

Professional services, sub-contractors and/or material suppliers for the following project:

**CALTRANS**

**Project Call Out Number: 11-413704**

**In Imperial County About 26 Miles East Of El Centro From 0.8 Mile West Of East Junction Route 98/8 Separation To 0.6 Mile East Of All American Canal Bridge**

## Brosamer & Wall Inc.

1777 Oakland Blvd, Suite 110 • Walnut Creek, California 94596

PH: 925-932-7900 • FAX: 925-279-2269

Contact: Robert Rosas

### PROJECT SCOPE:

The work in this Contract includes but is not limited General work description: Construct Continuously Reinforced Concrete Pavement (CRCP), Hot Mix Asphalt (HMA), Guardrail, and Rumble strips.

Duration of Project is 585 Working Days.

Please contact Robert Rosas @ rrosas@brosamerwall.com to view plans and specifications

#### Subcontractors and Suppliers being solicited include but not limited to:

Lead Compliance, Storm Water Prevention, Environmental and Scheduling Consulting, Traffic Control, Temporary K-Rail, Clearing and Grubbing, Remove Existing Striping & Markings, Roadway Excavation, Embankment, AC Dike, Aggregate(s), Alternate Crash Cushions, Asphalt Paving, Cold Plane AC, Concrete Pavement, Concrete Supply, Construction Area Signs, Crushing, Electrical, Fence & Metal Beam Guardrail, Ground-in Indentations (Rumble Strip), Joint Seal, Minor Concrete, Misc. Iron & Steel, Pipe Supply, Railing, Reinforcing Steel, Roadside Signs, Striping & Marking, Trucking On-Site, Trucking Aggregates, Trucking Asphalt, Street Sweeping, Equipment Rental and QC/QA.

Requirements: Brosamer & Wall, Inc. will work with interested subcontractors and suppliers to identify opportunities to break down items into economically feasible packages.

Brosamer & Wall, Inc. is a Union signatory contractor. Subcontractors must possess a current contractor's license, DIR number, insurance coverage and worker's compensation for the entire length of the contract. All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining insurance, bonding, equipment, materials and/or supplies please allow us the opportunity to help your firm and call Chief Estimator - Robert Rosas at (925) 932-7900. Plans and specifications can be viewed at our office located at 1777 Oakland Blvd Suite 110, Walnut Creek, Ca. 94596 or available free electronically. Please email Robert Rosas at rrosas@brosamerwall.com for electronic files. Brosamer & Wall, intends to work cooperatively with all qualified firms seeking work on this project. We are an Equal Opportunity Employer and will work with any interested subcontractor to identify opportunities to break items into economically feasible packages. If you are interested in submitting a subcontractor bid for this project, please call us at 925-932-7900 or fax us your quote at 925-279-2269. PLEASE SUBMIT A COPY OF YOUR CURRENT CERTIFICATION WITH YOUR BID. Dealers/Suppliers and Brokers please confirm your designation code to us on or before the bid date. Please contact Chief Estimator Robert Rosas with any questions.

### Hanford Applied Restoration and Conservation

We are seeking DBE subcontractors and suppliers for

#### **Trash/Debris removal; invasive plant removal & plant native species**

**Caltrans project 04-172454**

**Bidding November 5, 2015 at 2:00 PM**

Work area will be in Alameda County in Hayward and Castro Valley. The project consists of Job site management, SWPPP design and implementation, temporary BMP's, Street sweeping, temporary fence (Type ESA), roadside clearing, pruning of existing plants, planting and plant amendments and protection, wood mulch, irrigation supplies and installation, RECP, hydromulch, compost, signage, chain link fencing and gates. 100% performance and payment bonds may be required. Bonding and insurance assistance is available.

Plans and specifications can be viewed at:

### Hanford ARC Headquarters

23195 Maffei Road, Sonoma, CA 95476

Please contact Kevin Heddy at 707-996-6633 extension 109 or kevin@hanfordarc.com.

Hanford ARC is a California Licensed contractor and an Equal Opportunity Employer.

### Granite Rock Company

120 Granite Rock Way, San Jose, CA 95136

Phone (408) 574-1400 • Fax (408) 365-9548

Contact: Matt Crigger

Email: estimating@graniterock.com

**REQUESTING SUB-QUOTES FROM  
QUALIFIED DBE / LBE  
SUBCONTRACTORS/SUPPLIERS/  
TRUCKERS FOR:**

**Uber Mission Bay Mass Excavation**

**Owner: BNB**

**Engineers' Estimate: \$2,000,000.**

**BID DATE: October 30, 2015 @ 2:00 PM**

**Items of work include but are not limited to:  
Traffic Control, SWPPP and Trucking.**

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

**We are an Equal Opportunity Employer**

Mission Bay Development Group, LLC is actively seeking DBE, SBE, LBE and/or General Contractors for the upcoming

#### **Mission Bay Blocks 11 & 12**

**Surface Improvements**

**Bids are due at**

**2:00 PM, Thursday, November 12th, 2015.**

The Project is funded by the SFMTA, FTA, and SFDWP. Federal Grant requirements will apply.

The project has been identified as an SFMTA SBE Set Aside Project with a 100% DBE, SBE, and/or LBE participation requirement for construction subcontracting and suppliers for the landscaping & irrigation portions of work. To satisfy the 100% DBE, SBE, and/or LBE requirement, all contractors on the project must be either a DBE (federally certified Disadvantaged Business Enterprise), Small Business Enterprises (California state certified Small Business), or LBE (City and County of San Francisco certified Local Business Enterprise).

The project manual and bid documents will be made available to each interested General Contractor.

Please contact **Glenele Oberrich** and/or **Shaula Kumaishi** of

**Alta Engineering Group, Inc.**, at [Goberrich@AltaEngineeringGroup.com](mailto:Goberrich@AltaEngineeringGroup.com) and [SKumaishi@AltaEngineeringGroup.com](mailto:SKumaishi@AltaEngineeringGroup.com)

to pick up a set at the Mission Bay Office, 410 China Basin Street, San Francisco, CA 94158.



# California Sub-Bid Request Ads



**Kiewit Infrastructure West Co.**  
4650 Business Center Drive Fairfield, CA 94534  
Attn:Victor Molina - victor.molina@kiewit.com

Requests sub-bids from qualified Subcontractor, Consultants, and/or Suppliers seeking to participate in the Sacramento Regional County Sanitation District of Sacramento County, Nitrifying Sidestream Treatment Project (NST) Project in Elk Grove, CA.

<http://www.epa.gov/> / <http://www.sba.gov/> / [www.californiaucp.org](http://www.californiaucp.org)

Subcontractors and Suppliers for the following project:

**Nitrifying Sidestream Treatment Project**  
**Contract No. 4212**

**Owner: Sacramento Regional County Sanitation District**

**Bid Date: November 12, 2015 @ 2:00 P.M.**

**Disadvantaged Business Enterprises (DBEs)**

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Asphalt Paving, Aggregates, Carpentry, Casework, Minor Concrete, Concrete Pumping, Concrete Readymix, Concrete Reinforcement Supply & Install, Concrete Forms, Precast Concrete, Cast in Place Concrete, Clear & Grub, Grouting, Dewatering, Doors Frames & Windows, Electrical, Equipment(Process, Water & Wastewater) Grading, Finishes, Flooring, Fire-Suppression Systems & Protection, HVAC, Masonry, Structural Steel Framing, Steel Joist Framing, Steel Decking, Metal Railing, Gratin, Traffic Control, Paintings & Coatings, Plumbing, Piping & Valves, Process Interconnections, Quality Control, Security & Fire Detection Systems, Signage, Street Sweeping, SWPPP, Support of Excavation, Temp Utilities, Thermal & Moisture Protection( Blanket Insulation, Roof Insulation, Firestopping, Joint Sealant Expansion/Seismic Joint covers), Canopy, Trucking & Hauling.

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP, MBE, SBE, SBRA, LSAF or HUB Certified DBE business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

**Subcontractor and Supplier Scopes are due November 6, 2015 and**

**Quotes NO LATER THAN November 11, at 5 P.M.**

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information.

You can view the plans in our office during regular business hours by appointment. 100% Performance Bond and Payment Bonds are required for this project.

**An Equal Opportunity Employer**  
CA Lic. #433176



**Kiewit Infrastructure West Co.**  
4650 Business Center Drive Fairfield, CA 94534  
Attn:Victor Molina - victor.molina@kiewit.com

requests bids from qualified subcontractors, consultants and suppliers to participate in **Bridge Replacement of Sidehill Viaduct and Seismic Retrofit of Dog Creek Bridge in Shasta County**

**Construction on state highway about 8 miles north of Shasta Lake near Lakehead from Turntable Bay overcrossing to 0.1 mile north of O'Brien safety roadside rest area and from 0.4 mile south to 0.3 mile north of Dog Creek Bridge**

**Owner: Caltrans**  
**Contract No. 02-0E0904**

**Bid Date: Thursday, November 19, 2015 @ 2:00 P.M.**

**Disadvantaged Business Enterprises (DBEs)**

[http://www.dot.ca.gov/hq/bep/dbe\\_program.htm](http://www.dot.ca.gov/hq/bep/dbe_program.htm)

certified by California Unified Certification Program wanted for scopes, including, but not limited to:

AC paving, aggregate supply, grading, drainage, bridge bearings, minor concrete, concrete supply, concrete pumping, concrete reinforcing, concrete barriers, demolition, erosion control, cable mesh attenuators & fencing, joint sealant, landscaping, MOT, metals, MBGR, pavement marking, CIDH piling, pipe supply, SWPPP, signage, trucking & hauling, thermal & moisture protection, water quality monitoring planning, reports, and monitoring, temporary engineering, bridge overlay & polyester concrete, composite casing, column jackets, well drilling, clear & grub, water & sweeper truck

**Subcontractor and Supplier Scope Letters due**

**NO LATER THAN November 13, 2015 Quotes and Proposals due by November 18, 2015 at 5 p.m.**

Bonding, insurance and technical assistance or information related to the plans or specification and requirements for the work will be made available to interested Certified DBE consultants, suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested suppliers and subcontractors.

All subcontractors registered in Kiewit's SmartBidNet database will receive an invitation to bid Visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register

Plans are available for viewing through SmartBidNet and by appointment during regular business hours at:

Kiewit Infrastructure West Co., 4650 Business Center Drive Fairfield, CA 94534

Contact: Victor Molina at [victor.molina@kiewit.com](mailto:victor.molina@kiewit.com)

Documents are also available on the Caltrans website at: [http://www.dot.ca.gov/hq/esc/oe/weekly\\_ads/oe\\_project.php?q=02-0E0904](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/oe_project.php?q=02-0E0904)

100% performance bonds and payment bonds for subcontractors and supply bonds for permanent materials supply are required for this project. Cost of bond will be reimbursable.

All contractors and subcontractors who bid or work on a public works project must register and pay an annual fee to the California Department of Industrial Relations

**An Equal Opportunity Employer**  
CA Lic. #433176



**Kiewit Infrastructure West Co.**  
4650 Business Center Drive Fairfield, CA 94534  
Attn:Victor Molina - victor.molina@kiewit.com

Requests sub-bids from qualified Subcontractor, Consultants, and/or Suppliers seeking to participate in the City of Pinole, Pinole-Hercules Water Pollution Control Plant Upgrade Project in Pinole, CA.

<http://www.epa.gov/> / <http://www.sba.gov/> / [www.californiaucp.org](http://www.californiaucp.org)

Subcontractors and Suppliers for the following project:

**Pinole-Hercules Water Pollution Control Plant Upgrade Project**  
**Contract No. 000101**  
**Owner: City of Pinole**

**Bid Date: December 10, 2015 @ 10:00 A.M.**

**Disadvantaged Business Enterprises (DBEs)**

Disabled Veteran Business Enterprises (DVBE), Minority Business Enterprises (MBE), Women Business Enterprises (WBE), Small Business Enterprises (SBE), Small Businesses in a Rural Area (SBRA), Labor Surplus Area Firms (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Asphalt Paving, Aggregates, Minor Concrete, Concrete Pumping, Concrete Readymix, Concrete Reinforcement Supply & Install, Concrete Forms, Precast Concrete, Structural Concrete, Clear & Grub, Dewatering, Doors & Windows, Demolition, Electrical, Equipment, Erosion Control, Fencing, Hazardous Abatement, HVAC, Lime Treatment, Masonry, Metals, Paintings & Coatings, Piping & Valves, Potholing, Sawcutting, Shotcrete, Specialties, Street Sweeping, SWPPP, Support of Excavation, Thermal & Moisture Protection, Trucking & Hauling & Water Truck.

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP, DVBE, MBE, SBE, SBRA, LSAF or HUB Certified DBE business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

**Subcontractor and Supplier Scopes are due December 4, 2015 and**

**Quotes NO LATER THAN December 9, at 5 P.M.**

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information.

Kiewit Infrastructure West Co., 4650 Business Center Drive Fairfield, CA 94534

Attn: Victor Molina [victor.molina@kiewit.com](mailto:victor.molina@kiewit.com)

You can view the plans in our office during regular business hours by appointment.

100% Performance Bond and Payment Bonds are required for this project.

**An Equal Opportunity Employer**  
CA Lic. #433176

# California Sub-Bid Request Ads

## DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909  
(925) 829-9220 / FAX (925) 803-4263  
Estimator: Bob Ciccarelli  
Website: [www.desilvagates.com](http://www.desilvagates.com)  
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

**CALTRANS ROUTE 65 – CONSTRUCTION ON STATE HIGHWAY IN PLACER COUNTY FROM ROUTE 65/80 SEPARATION IN ROSEVILLE TO 0.3 MILE NORTH OF TWELVE BRIDGES DRIVE OVERCROSSING IN LINCOLN, Contract No. 03-4F0204, Federal Aid Project ACNHP-P065(103)**

**OWNER:**

STATE OF CALIFORNIA  
DEPARTMENT OF TRANSPORTATION  
1727 30th Street, Bidder's Exchange, MS 26,  
Sacramento, CA 95816

**BID DATE: OCTOBER 29, 2015 @ 2:00 P.M.**

We hereby encourage responsible participation of local Disadvantaged Business Enterprises, and solicit their subcontractor or materials and/or suppliers quotation for the following types of work including but not limited to:

**COLD PLANE, CONSTRUCTION AREA SIGNS, ELECTRICAL, LEAD COMPLIANCE PLAN, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, MARKERS, RUMBLE STRIP, SIGN STRUCTURE, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, SHOULDER BACKING, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIAL.**

100% Performance and Payment Bonds may be required for full amounts of the subcontract price. Surety company will have to be approved by DeSilva Gates Construction. DeSilva Gates Construction will pay bond premium up to 2%. Subcontractors must possess current insurance and worker's compensation coverage meeting DeSilva Gates Construction's requirements. Please call if you need assistance in obtaining bonding, insurance, equipment, materials and/or supplies. Plans and specifications are available for review at our Dublin office.

## D'Arcy & Harty Construction, Inc

(415) 822-5200 Phone • (415) 822-0747 (Fax)  
Estimator : [willie@darcyhart.com](mailto:willie@darcyhart.com)

### City of Monterey

**Sanitary Sewer System Rehabilitation Packages 3 & 5**

**D & F rated pipe rehab  
Package 6 Manhole Rehab**

**Bid Date 11/3/15 at 2 pm**

**MBE/DBE/WBE/VOSB  
sub-bids requested for:**

**Saw-cutting, Concrete sidewalk,  
Trucking, Traffic Control and  
sewer abandonment**

## DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909  
(925) 829-9220 / FAX (925) 803-4263  
Estimator: GARRY DAY  
Website: [www.desilvagates.com](http://www.desilvagates.com)  
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

**CALTRANS ROUTE 24, 580 – CONSTRUCTION ON STATE HIGHWAY IN ALAMEDA COUNTY IN OAKLAND ON ROUTE 580 FROM FRUITVALE AVENUE UNDERCROSSING TO HOLLIS STREET UNDERCROSSING AND ON ROUTE 24 AT WESTBOUND OFF-RAMP TO MARKET STREET, Contract No. 04-4H2224, Federal Aid Project ACNHP-X001(602)E, Disadvantaged Business Enterprise goal assigned is 14%**

**OWNER:**

STATE OF CALIFORNIA  
DEPARTMENT OF TRANSPORTATION  
1727 30th Street, Bidder's Exchange, MS 26,  
Sacramento, CA 95816

**BID DATE: NOVEMBER 5, 2015 @ 2:00 P.M.**

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

**AC DIKE, BONDED WEARING COURSE, CLEARING AND GRUBBING/DEMOLITION, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, CRACK SEALING, ELECTRICAL, METAL BEAM GUARDRAIL, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, MISC. IRON AND STEEL, PAVING FABRIC, ROADSIDE SIGNS, STRIPING, TEMPORARY EROSION CONTROL, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, HIGH FRICTION SURFACE TREATMENT, RUBBERIZED HMA (OPEN GRADE) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.**

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at: <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](mailto:ftp@desilvagates.com) and password is [f7pa55wd](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)) or from the Owner's site at [www.dot.ca.gov/hq/esc/oe/weekly\\_ads/all\\_adv\\_projects.php](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)

Fax your bid to (925) 803-4263 to the attention of Estimator Garry Day. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: [www.dir.ca.gov/Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center ([www.transportation.gov/osdbu/SBTRCs](http://www.transportation.gov/osdbu/SBTRCs)). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.

## DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909  
(925) 829-9220 / FAX (925) 803-4263  
Estimator: VICTOR LE  
Website: [www.desilvagates.com](http://www.desilvagates.com)  
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

**GRADE SEPARATION HARNEY LANE AT UPRR OVERHEAD PROJECT, Federal Aid Project No. STPL-5154(040), Disadvantaged Business Enterprise goal assigned is 11%**

**OWNER:**

CITY OF LODI – 310 West Elm Street, Lodi, CA 95241

**BID DATE: OCTOBER 29, 2015 @ 11:00 A.M.**

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

**AC DIKE, BRIDGE AND SOUNDWALLS, CLEARING AND GRUBBING/DEMOLITION, CONSTRUCTION AREA SIGNS, BARRICADE, CHANNELIZER, TRAFFIC DRUM, CONSTRUCTION SITE MANAGEMENT, DEVELOP WATER SUPPLY, ELECTRICAL, JOINT TRENCH, EROSION CONTROL, FENCING, LANDSCAPING/IRRIGATION, MINOR CONCRETE, TEXTURE CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, OBJECT MARKERS AND DELINEATORS, SLURRY SEAL, STRIPING, SURVEY/STAKING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, SEPTIC TANK ABANDON, TEMPORARY EROSION CONTROL, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, IMPORTED BORROW, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, HOT MIX ASPHALT (TYPE B) MATERIAL.**

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at: <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](mailto:ftp@desilvagates.com) and password is [f7pa55wd](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)) or from the Owner's site at [www.dot.ca.gov/hq/esc/oe/weekly\\_ads/all\\_adv\\_projects.php](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: [www.dir.ca.gov/Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center ([www.transportation.gov/osdbu/SBTRCs](http://www.transportation.gov/osdbu/SBTRCs)). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.

# California Sub-Bid Request Ads

## DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909  
(925) 829-9220 / FAX (925) 803-4263  
Estimator: BOB CICCARELLI  
Website: [www.desilvagates.com](http://www.desilvagates.com)  
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

**FOR CONSTRUCTION ON STATE HIGHWAY IN SACRAMENTO COUNTY NEAR SACRAMENTO FROM 0.3 MILE WEST OF POWERLINE ROAD TO 0.1 MILE EAST OF AIRPORT BOULEVARD, ROUTE 5**  
**Contract No. 03-2F6304**

**Federal Aid Project No. ACIMNHP-0056(344), Disadvantaged Business Enterprise goal assigned is 17%**

### OWNER:

STATE OF CALIFORNIA  
DEPARTMENT OF TRANSPORTATION  
1727 30th Street, Bidder's Exchange, MS 26,  
Sacramento, CA 95816

**BID DATE: OCTOBER 27, 2015 @ 2:00 P.M.**

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

Clearing & Grubbing, Cold Plane, Construction Area Signs, Electrical, Erosion Control, Guardrail, Roadside Signs, Sign Structures, Striping and Pavement Markers, WPCP Prep, Underground Work, Vegetation Control Concrete, Trucking, Sweeping, Water Trucks, Erosion Control Materials, Aggregate Base Material, HMA Material, RHMA Material and Tack Coat Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at; <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](ftp://ftp%25desilvagates.com) and password is [f7pa55wd](ftp://ftp%25desilvagates.com)) or from the Owner's site at [www.dot.ca.gov/hq/esc/oe/weekly\\_ads/all\\_adv\\_projects.php](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: [www.dir.ca.gov/Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center ([www.transportation.gov/osdbu/SBTRCs](http://www.transportation.gov/osdbu/SBTRCs)). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.

## DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909  
(925) 829-9220 / FAX (925) 803-4263  
Estimator: Steve Lippis  
Website: [www.desilvagates.com](http://www.desilvagates.com)  
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

**FOR CONSTRUCTION ON STATE HIGHWAY IN ALAMEDA COUNTY NEAR LIVERMORE FROM 1.1 MILE TO 0.4 MILE EAST OF NORTH FLYNN ROAD OVERCROSSING CONTRACT NO. 04-1SS034**  
**FEDERAL AID PROJECT NO. ACNHPI-580-1(064)E, Disadvantaged Business Enterprise goal assigned is 6%**

### OWNER:

STATE OF CALIFORNIA  
DEPARTMENT OF TRANSPORTATION  
1727 30th Street, Bidder's Exchange, MS 26,  
Sacramento, CA 95816

**BID DATE: November 5th, 2015 @ 2:00 P.M.**

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC Dike, Clearing and Grubbing/Demolition, Concrete Barrier, Construction Area Sign, Crack Sealing, Electrical, Erosion Control, Metal Beam Guardrail, Minor Concrete, Minor Concrete Structure, Roadside Signs, Soldier Pile Wall, Striping, SWPPP Prep/Water Pollution Control Plan Prepare, Underground, Vegetation Control, Well Drilling & Sealing, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material, Hot Mix Asphalt (Type A) Material, HMA (Open Grade) Material

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at; <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](ftp://ftp%25desilvagates.com) and password is [f7pa55wd](ftp://ftp%25desilvagates.com)) or from the Owner's site at [www.dot.ca.gov/hq/esc/oe/weekly\\_ads/all\\_adv\\_projects.php](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)

Fax your bid to (925) 803-4263 to the attention of Estimator Steve Lippis. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: [www.dir.ca.gov/Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

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At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.

## DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909  
(925) 829-9220 / FAX (925) 803-4263  
Estimator: Victor Le  
Website: [www.desilvagates.com](http://www.desilvagates.com)  
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

**FOR CONSTRUCTION ON STATE HIGHWAY IN SAN MATEO COUNTY IN AND NEAR WOODSIDE FROM 0.5 MILE NORTH OF SAND HILL ROAD OVERCROSSING TO ROUTE 280/92 SEPARATION, CONTRACT NO. 04-2J0804**  
**FEDERAL AID PROJECT NO. ACNHPI-2801-1(144)E, DISADVANTAGED BUSINESS ENTERPRISE GOAL ASSIGNED IS 9%**

### OWNER:

STATE OF CALIFORNIA  
DEPARTMENT OF TRANSPORTATION  
1727 30th Street, Bidder's Exchange, MS 26,  
Sacramento, CA 95816

**BID DATE: 10/29/2015 @ 2:00 P.M.**

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC Dike, Cold Plane, Concrete Barrier, Construction Area Sign, Electrical, Guardrail, Treated Wood Waste, Slab Replacement (RSC), Delineators, Markers, Striping, SWPPP Prep/Water Pollution Control Plan Prepare, Temporary Erosion Control, Vegetation Control (Asphalt Composite), Trucking, Water Trucks, Street Sweeping, Hot Mix Asphalt (Type A) Material, Rubberized HMA (Gap Grade) Material

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At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.

SBE Newspaper boasts a weekly readership of **75,000**. SBE Delivers competent, competitive, and certified subcontractors, vendors, and suppliers



# California Sub-Bid Request Ads

## DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909  
(925) 829-9220 / FAX (925) 803-4263  
Estimator: Victor Le  
Website: [www.desilvagates.com](http://www.desilvagates.com)  
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

**CONSTRUCTION ON STATE HIGHWAY ROUTE 101 IN MARIN AND SONOMA COUNTIES NEAR PETALUMA FROM 0.8 MILE SOUTH TO 2.0 MILE NORTH OF THE MARIN-SONOMA COUNTY LINE,  
CONTRACT NO. 04-264094,  
FEDERAL AID PROJECT ACNHP-Q101(261) N,  
Disadvantaged Business Enterprise goal assigned is 8%**

### OWNER:

STATE OF CALIFORNIA  
DEPARTMENT OF TRANSPORTATION  
1727 30th Street, Bidder's Exchange, MS 26,  
Sacramento, CA 95816

**BID DATE: November 3rd, 2015 @ 2:00 P.M.**

DGC is soliciting quotations from certified Disadvantage Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC Dike, ADL Burial Location Report, Bridge, Retaining Wall, Clearing and Grubbing/Demolition, Concrete Barrier, Construction Area Sign, Crack Sealing, Crash Cushion, Electrical, Erosion Control, Fencing, Guardrail, Lead Compliance Plan, Minor Concrete, Minor Concrete Structure, Structural Concrete Box Culvert, Headwall, Lean Concrete Base, Rammed Aggregate Columns, Roadside Signs, Delineator, Markers, Sign Structure, Striping, Survey/Staking, Temporary Erosion Control, Underground, Vegetation Control, Settlement & Monitoring, SWPPP, Well Destroy / Capping, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material, Class 4 Aggregate Base Material, Hot Mix Asphalt (Type A) Material, Rubberized HMA (Gap Grade) Material, Hot Mix Asphalt (Open Graded) Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at: <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](mailto:ftp@desilvagates.com) and password is [f7pa55wd](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)) or from the Owner's site at [www.dot.ca.gov/hq/esc/oe/weekly\\_ads/all\\_adv\\_projects.php](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)

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Website: [www.desilvagates.com](http://www.desilvagates.com)  
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

**CALTRANS - RTE 580 FOR CONSTRUCTION ON STATE HIGHWAY IN ALAMEDA COUNTY NEAR LIVERMORE 2.0 MILES EAST OF NORTH FLYNN ROAD AT STONE CUT UNDERPASS CONTRACT NO. 04-26504,  
FEDERAL-AID PROJECT ACNHP-5801-1(066)E,  
Disadvantaged Business Enterprise goal assigned is 7%**

### OWNER:

STATE OF CALIFORNIA  
DEPARTMENT OF TRANSPORTATION  
1727 30th Street, Bidder's Exchange, MS 26,  
Sacramento, CA 95816

**BID DATE: November 4th, 2015 @ 2:00 P.M.**

DGC is soliciting quotations from certified Disadvantage Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC Dike, Bridge, Concrete Barrier, Construction Area Sign, Erosion Control, Metal Beam Guardrail, Minor Concrete, Minor Concrete Structure, PCC Paving, Roadside Signs, Soldier Pile Wall, Striping, SWPPP Prep/ Water Pollution Control Plan Prepare, Underground, Vegetation Control, Well Drilling & Sealing, Trucking, Water Trucks, Street Sweeping, Class 4 Aggregate Subbase Material, Hot Mix Asphalt (Type A) Material

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at: <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](mailto:ftp@desilvagates.com) and password is [f7pa55wd](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)) or from the Owner's site at [www.dot.ca.gov/hq/esc/oe/weekly\\_ads/all\\_adv\\_projects.php](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)

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# nibbi

**Project Name: 1300 Fourth Street  
Location: San Francisco, California  
Bid Date: November 12, 2015 @2:00 PM  
Pre-Bid Conference: October 29, 2015 @2pm  
Location: 1000 Brannan Street, Suite 102, SF, CA**

Nibbi Brothers has been selected as the General Contractor for the 1300 Fourth Street housing project in San Francisco's Mission Bay District. We are in receipt of the 100% DD Set and are currently requesting bids from qualified subcontractors including those certified with the Office of Community Investment and Infrastructure (OCII) for Fire Sprinklers & Indicator Piles. OCII has established a subcontracting participation goal for this project at 50% SBE/LBE goal with first consideration for San Francisco-based MBEs, WBEs and SBEs. The project is located in San Francisco's Mission Bay District and is approximately 63,250sf of mixed-use residential/retail with 143 units of affordable housing. Construction will be five levels of Type III over one level of Type I concrete podium consisting of a parking garage, retail space and common areas.

To obtain bid and contract documents through Building Connected, please email Kristin Medwick in the Precon & Estimating Department, [kristinn@nibbi.com](mailto:kristinn@nibbi.com).

For specific questions regarding this project please contact Elizabeth Crockett, Preconstruction Manager, via email, [elizabethc@nibbi.com](mailto:elizabethc@nibbi.com)

## The New Unemployables

■ Continued from page 1

that they are able and willing to work a steady job but have struggled to find work after plant closures. Yet for a segment of our population, traditional workforce or economic development remedies will not help. Whatever their root cause, which is a source of dispute, there are baseline personal and social issues that need to be overcome.

Addressing this matter will not be easy, because the issues are so politically charged and require confronting unpleasant truths about legal and social changes that virtually no one wants to roll back, but which have had profoundly negative effects on the working class. At a minimum, the emergence of inner-city-type conditions in white working-class areas might perhaps convince some whites that something other than race produces these results.

Regardless, today inclusive economic development is no longer simply a matter of creating jobs or teaching specialized skills. It will increasingly mean confronting thorny social as well as economic problems.

Source: <http://www.governing.com>

**SMALL BUSINESS EXCHANGE**